

**Sidney Community School District**  
**Board of Directors Regular Meeting**  
**July 18, 2016 7:00 p.m. 2754 Knox Road**  
Call meeting to order and determine a quorum

The meeting was called to order at 7:00 p.m. by President Heidi Lowthorp. Directors present were Heidi Lowthorp, Alisha Ettleman, and Erika Graham. Directors absent were Larry Holt and Mike Daly. Also present were Superintendent Gregg Cruickshank, 7-12 Principal Bill Huntington, PK-6 Principal Carolyn Maher and Board Secretary Janet Lemrick

Recognition of guests and public comment

There were 8 guests in the audience.

Kent Larsen, Athletic Director, advised the Board that scoreboards at the softball/baseball fields will need to be replaced in the near future. The current units are sixteen years old and it has become increasingly more difficult to find replacement light bulbs. A new sound system will also need to be purchased soon. He will also visit with the Booster Club to ask for partial funding.

Approve agenda

Motion to approve the amended agenda was made by Director Graham with second by Director Ettleman. Motion carried. Ayes 3 Nays 0

Approve minutes

Motion to approve the June 20, 2016 regular meeting and strategy session was made by Director Ettleman with second by Director Graham. Motion carried. Ayes 3 Nays 0

Consider bills to be paid

Motion to pay the bills was made by Director Graham with second by Director Ettleman. Motion carried. Ayes 3 Nays 0

Financials

Motion to approve the financial report as presented was made by Director Ettleman with second by Director Graham. Motion carried. Ayes 3 Nays 0

Administrators' reports

Mrs. Maher presented the Pk-6 report.

Mr. Huntington presented the 7-12 report.

Mr. Cruickshank presented the superintendent report.

Discussion

Human Resources

It was discussed and agreed that all Human Resource functions, including external and internal job postings will be coordinated through the School Business Official office.

Student Handbooks

The handbook will be reviewed and presented for approval at the August board meeting.

Policy updates

Recommended school board policy updates were discussed. They will be presented at the August board meeting for approval.

Whole Grade Sharing

Information was shared and discussed from the Department of Education handbook.

Voted Physical Plant and Equipment Levy

Iowa Code language and special election dates were shared and discussed.

Discussion/Action

Legislative priorities

Priorities for the 2016-17 legislative year were discussed. The Board will vote on priorities at the August meeting.

Equipment breakdown insurance

It was determined by board consensus that insurance for equipment breakdowns was not in the school districts best interest at this time.

Technology

Motion to approve the purchase of three Promethean Boards for elementary classrooms at a cost of \$15,491.00 was made by Director Graham with second by Director Ettleman. Motion carried. Ayes 3 Nays 0

Additional Assistant Football Coach

Motion to advertise for an additional assistant high school football coach was made by Director Graham with second by Director Ettleman. Motion carried. Ayes 3 Nays 0

Special Education contract-experience credit

Motion to approve the experience credit of MA+12 of Blaine Maher as special education high school instructor was made by Director Ettleman with second by Director Graham. Motion carried. Ayes 3 Nays 0

Adjustment/Addendum to Shared Superintendent Contract

Motion to approve the presented adjusted Superintendent contract to .8FTE with Sidney receiving .5 and South Page .3 in the sharing agreement (wages and vacation would also reflect the 20% decrease of services) was made by Director Graham with second by Director Ettleman. Motion carried. Ayes 3 Nays 0

Milk Bid

Motion to approve the Anderson-Erickson milk bid for 2016/17 school year was made by Director Ettleman with second by Director Graham. Motion carried. Ayes 3 Nays 0

Action

Resignation of personnel

Motion to accept with regrets the resignation of Jessica Herring, Preschool Associate, was made by Director Graham with second by Director Ettleman. Motion carried. Ayes 3 Nays 0

Motion to accept with regrets the resignation of Kent Larsen as Assistant Junior High Girls Basketball was made by Director Ettleman with second by Director Graham. Motion carried. Ayes 3 Nays 0

Employment of personnel

Motion to hire Blaine Maher, Junior/Senior High Special Education teacher was made by Director Graham with second by Director Ettleman. Motion carried. Ayes 3 Nays 0

Motion to hire Diane Carlson as Junior/Senior High Associate with experience credit was made by Director Ettleman with second by Director Graham. Motion carried. Ayes 3 Nays 0  
Motion to hire Ann Andrews as Junior/Senior High Associate with experience credit was made by Director Ettleman with second by Director Graham. Motion carried. Ayes 3 Nays 0  
Motion to hire Julianne LaRock as Elementary Associate with experience credit was made by Director Graham with second by Director Ettleman. Motion carried. Ayes 3 Nays 0  
Motion to hire Steve Meyer as Cross Country Coach was made by Director Graham with second by Director Ettleman. Motion carried. Ayes 3 Nays 0  
Motion to hire Rachel Marion as Quiz Bowl Coach was made by Director Ettleman with second by Director Graham. Motion carried. Ayes 3 Nays 0  
Motion to hire Luke Buttry as Debate Coach was made by Director Graham with second by Director Ettleman.  
Motion to hire Tammy Goltz as Junior/Senior Associate with experience credit was made by Director Graham with second by Director Ettleman. Motion carried. Ayes 3 Nays 0  
Motion to hire Katie Branson as Junior/Senior Associate was made by Director Graham with second by Director Ettleman. Motion carried. Ayes 3 Nays 0

#### Board Secretary Appointment

Motion to appoint Janet Lemrick as Board Secretary for 2016/17 school year was made by Director Graham with second by Director Ettleman. Motion carried. Ayes 3 Nays 0

#### Board Treasurer Appointment

Motion to appoint Jennifer Maher as Board Treasurer for 2016/17 school year was made by Director Ettleman with second by Director Graham. Motion carried. Ayes 3 Nays 0

#### Board Attorney Appointment

Motion to appoint Joh Johnson as Board Attorney was made by Director Graham with second by Director Ettleman. Motion carried. Ayes 3 Nays 0

Motion to appoint Rick Franck as Board Attorney was made by Director Ettleman with second by Director Graham. Motion carried. Ayes 3 Nays 0

#### Bank Depositories

Motion to appoint Arbor Bank, Great Western Bank and PMA as bank depositories with \$4 million limit was made by Director Ettleman with second by Director Graham. Motion carried. Ayes 3 Nays 0

#### Official Publication Outlet

Motion to use Sidney Argus Herald as official publication outlet was made by Director Graham with second by Director Ettleman. Motion carried. Ayes 3 Nays 0

#### Board Comment

There was no board comment.

#### Celebrations

##### Congratulations to:

High School Girls Softball as Corner Conference Champions.

Kent Larsen as District Softball Coach of Year.

Theresa Bryant, Nutrition Director, completed USDA Produce Safety University training in Beltsville, Maryland.

Corner Conference Baseball Selections: 1<sup>st</sup> Team Sergio Rodriguez, 2<sup>nd</sup> Team Cary Lang and Jaden Sears, Honorable Mention Cameron Whitehead and Bradley Clark

Corner Conference Softball Selections: 1<sup>st</sup> Team Camryn McClintock, Quinn Sheldon, Shea Sears, Lexy Larsen, 2<sup>nd</sup> Team Olivia Larsen, Liz Lang, Kennedee Whipple Honorable Mention Maryn Phillips, Autumn Graham, Zoe England.

Iowa Girls Coaches Association All District Softball Team recipients were Quinn Sheldon and Lexy Larsen.

State Track placings: 400m hurdles Mackenzie Daffer 1<sup>st</sup>, Jaden Smith 15<sup>th</sup>, Dylan Lucas 10<sup>th</sup>; Discus Maryn Phillips 11<sup>th</sup>; 400 m run Mackenzie Daffer 5<sup>th</sup>; Sprint Medley Jaden Daffer, Lexy Larsen, Lindie Strickler, Mackenzie Daffer 5<sup>th</sup>, 100 m dash Lexy Larsen 6; 200 m dash Lexy Larsen 5<sup>th</sup>; 4x400 relay Jaden Daffer, Jaden Smith, Lexy Larsen, Mackenzie Daffer 6<sup>th</sup>.

#### Closed Session

Motion to go into closed session at 9:35 p.m. per Iowa Code 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge, is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and when the individual requests a closed session was made by Director Ettleman with second by Director Graham. Motion carried. Roll call vote: Ettleman-aye, Graham-aye, Lowthorp-aye

Return to open session by consensus at 10:03 p.m.

#### Adjournment

Motion to adjourn at 10:05 p.m. was made by Director Ettleman with second by Director Graham. Motion carried. Ayes 3 Nays 0

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Board President

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Board Secretary